OFFICE OF THE SANGGUNIANG PANLUNGSOD

APPROPRIATION ORDINANCE NO. 05
Series of 2025

AN ORDINANCE APPROPRIATING A SUM TO BE SOURCED FROM SAVINGS OF THE MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) FOR THE GRANT OF THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO REGULAR EMPLOYEES AS MEMBERS OF THE SURIGAO CITY EMPLOYEES ASSOCIATION (SURCEMA),

SPONSORED BY: HON. JOENIL B. ALDONZA
Chairman, Committee on Appropriation

WHEREAS, the Local Government Unit (LGU) of the City of Surigao has entered into a duly negotiated and approved Collective Negotiations Agreement (CNA) with the Surigao City Employees Association (SURCEMA), in accordance with the pertinent rules and guidelines of the Civil Service Commission;

WHEREAS, the CNA authorizes the granting of a Year-End Cash Incentive to regular employees who are members of SURCEMA, consistent with the guidelines issued by the Department of Budget and Management;

WHEREAS, the Local Finance Committee (LFC), after thorough evaluation of the City's income and expenditure patterns, certified the availability of funds and confirmed that sufficient savings can be appropriated for this purpose without compromising existing obligations and operations of the LGU;

WHEREAS, the Local Finance Committee has formally recommended to the Local Chief Executive and the Sangguniang Panlungsod the one-time grant of a Year-End Cash Incentive to all regular employees, in an amount not exceeding Thirty Thousand Pesos (₱30,000.00) per qualified employee, to be released not earlier than December 15, 2025;

NOW THEREFORE, be it ordained by the Sangguniang Panlungsod of the City of Surigao in session duly assembled:

SECTION 1. APPROPRIATION. The amount provided in the immediately preceding Section is hereby appropriated for the grant of the Collective Negotiation Agreement (CNA) Incentive to Regular Employees as Members of the Surigao City Employees Association (SURCEMA) in the amount Thirty Thousand Pesos (P30,000.00):

SECTION 2. PRORATED INCENTIVE. Regular employees who were appointed after January 1, 2025 shall receive a prorated amount of the incentive, in accordance with applicable DBM guidelines and/or policies to be issued by the Sangguniang Panlungsod.

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SECTION 3. FUND SOURCE. The amount necessary for the implementation of this Ordinance shall be sourced from certified available savings of the Local Government Unit for Fiscal Year 2025, as validated and endorsed by the Local Finance Committee.

SECTION 4. IMPLEMENTATION. The City Mayor is hereby authorized to implement this Ordinance and to cause the release of the Year-End Cash Incentive to all eligible regular employees not earlier than December 15, 2025.

SECTION 5. EFFECTIVITY. This Ordinance shall take effect immediately

Enacted on December 10, 2025.

ARNOLD A. GO
City Councilor

JOENIL B. ALDONZA
City Councilor

KARL DUANE A. CASURRA
City Councilor

NOEL P. CATRE
City Councilor

JOSHUA EMILIO S. GELI
City Councilor

PERFECTO B. CONSIGO
City Councilor

FAITH B. ELUMBA
City Councilor

SEBASTIAN RIC A. NAGAS
City Councilor

JOSE EXPEDITUS B. BAYANA
City Councilor

JENELYN EDULZURA
SK Federation President

I HEREBY CERTIFY THAT THIS APPROPRIATION ORDINANCE HAS BEEN DULY APPROVED BY THE SANGGUNIANG PANLUNGSOD ON **December 10, 2025.**

EDNA B. SIEGA
City Government Department Head I
Secretary, Sangguniang Panlungsod

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ATTESTED:

ALFONSO S. CASURRA
Vice Mayor
Presiding Officer
DEC 11 2025

APPROVED:

PABLO YVES L. DUMLAO II
City Mayor
DEC 12 2025

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